



APERGY CORPORATION

WHISTLEBLOWER AND NON-RETALIATION POLICY

I. SCOPE

This Whistleblower and Non-Retaliation Policy (this “**Policy**”) applies to employees, officers and directors of Apergy Corporation (together with its direct and indirect subsidiaries, “**Apergy**” or the “**Company**”) and to all third parties engaged (directly or indirectly) to conduct business on behalf of the Company, including agents, representatives, temporary agency personnel and contract-basis personnel, wherever located (collectively, “**Company Personnel**”).

II. POLICY

As set forth in the Company’s Code of Business Conduct and Ethics (the “**Code**”), Company Personnel are required to report Known or Suspected Violations (as defined below) to the Company. This Policy sets forth procedures for (i) the confidential, anonymous submission of reports of Known or Suspected Violations and (ii) the receipt, retention and treatment of reports of Known or Suspected Violations. As further detailed below, the Company will not discriminate or retaliate (directly or indirectly) against Company Personnel who, in good faith, report Known or Suspected Violations to the Company.

“**Known or Suspected Violations**” means a good faith belief that Company Personnel may have violated the Company’s policies or procedures (including, but not limited to, the Code) or engaged in other illegal, unethical or improper conduct. While it is impossible to identify every type of misconduct, the list below provides a number of illustrative examples. When in doubt, Company Personnel should report suspected misconduct.

- Non-compliance with the Code or other policies and procedures.
- Non-compliance with applicable legal and regulatory requirements relating to, among other things, non-discrimination/equal opportunity, the environment, health and safety, trading in securities, anti-corruption and data privacy issues.
- Non-compliance with the Company’s policies related to modern slavery and human trafficking.
- Communicating confidential business or financial information outside of the Company.

- Questionable accounting, internal accounting controls and auditing matters, including, but not limited to:
 - fraud or deliberate error in the preparation, review or audit of financial statements of the Company;
 - fraud or deliberate error in the recording and maintaining of the Company's financial records;
 - deficiencies in, or non-compliance with, the Company's internal controls over financial reporting;
 - misrepresentation or false statements regarding a matter contained in the Company's financial records, financial statements or audit reports;
 - deviation from reporting required under U.S. GAAP or other applicable rules and regulations of the Company's financial condition and results;
 - substantial deviation in the Company's financial reporting methodology from prior practice;
 - issues affecting the independence of the Company's independent public accounting firm;
 - falsification, concealment or inappropriate destruction of corporate or financial records;
 - misappropriation or inappropriate usage of Company assets by Company Personnel or anyone else; or
 - any other conduct that may cause substantial injury to the financial interest or property of the Company or its investors.

III. PROCEDURES FOR MAKING COMPLAINTS

Filing Reports

Known or Suspected Violations must be reported promptly. Reports of Known or Suspected Violations should contain as much factual information as possible. To the extent possible, reports should include the names of the suspected wrongdoers, a description of the misconduct (including any supporting documentation or facts) and an explanation about how the reporting individual learned of the misconduct.

The Company provides multiple avenues for reporting complaints. For employees, a supervisor or Human Resources representative is often the best person to receive reports of Known or Suspected Violations, and to consult when in doubt about the best course of action in a particular situation. For all Company Personnel, including employees unable or unwilling to speak to a supervisor or Human Resources representative, reports may be made by contacting:

- Apergy's Law Department (general.counsel@apergy.com)
- Apergy's Audit Committee, for concerns relating to questionable accounting, internal accounting controls and auditing matters (auditcommittee@apergy.com)

- Apergy's Global Hotline via telephone or at www.theapergyhotline.com (more details are listed below)

Apergy's Global Hotline is available 24 hours a day, 7 days a week and is administered by a third party. You can report a matter through the Hotline by telephone, or by submitting a web-based report, in each case by following the instructions available at www.theapergyhotline.com. The Hotline provides Company Personnel with the option to follow up or provide additional information about their reports. Reporting to the Hotline may be done anonymously.

Alternatively, Company Personnel may send a note with details of the matter and relevant documents to:

Apergy Corporation
2445 Technology Forest Blvd
Building 4, 12th Floor
The Woodlands, TX USA 77381
Attention: Law Department

Company Personnel requiring guidance in evaluating or reporting Known or Suspected Violations may seek counsel from the Apergy Law Department at the email address or mailing address set forth above.

Anonymous and Confidential Reports

A report may be submitted by any of the means described above (i) in the name of the person submitting the report, (ii) in the name of the person submitting the report with a request for confidential treatment or (iii) anonymously. A request for confidential treatment means that the name of the person submitting the report will be revealed only to the party to whom the report has been submitted, to the General Counsel and to such other persons as the party receiving the report or the General Counsel reasonably determine is advisable in order to carry out an appropriate and adequate evaluation or investigation of the matters described in the report.

If a report is made anonymously, it would be a violation of this Policy and any other applicable Company policy for the protection of whistleblowers to seek to determine the identity of the person making the anonymous submission or, upon learning through any means the identity of the person making the anonymous submission, to divulge such information to any other party.

IV. TREATMENT OF REPORTS OF KNOWN OR SUSPECTED VIOLATIONS

The Audit Committee has established procedures for the receipt, retention and treatment of complaints, reports and concerns regarding questionable accounting, internal accounting controls and auditing matters, and has primary responsibility for evaluating and investigating all complaints, reports and other inquiries brought under this Policy relating to such matters.

The General Counsel has established procedures for the receipt, retention and treatment of complaints, reports and concerns regarding all other Known or Suspected Violations, and has

primary responsibility for evaluating and investigating, or directing the evaluation and investigation of, all complaints, reports and other inquiries brought under this Policy relating to such matters.

V. PROTECTION OF WHISTLEBLOWERS

The Company will not discharge, demote, suspend, threaten, harass or in any manner discriminate or retaliate, directly or indirectly, against Company Personnel who, in good faith, report suspected misconduct or participate in any investigation of suspected misconduct, even if the facts alleged are not confirmed by subsequent investigation. Acts or threats of retaliation will result in appropriate disciplinary action, up to and including termination of employment.

VI. RECORDS

The General Counsel shall maintain a log of all records relating to any reports of Known or Suspected Violations, tracking their receipt, investigation, resolution and the response (if applicable) to the person making the report, and shall present a quarterly summary report thereof to the Audit Committee. Any member of the Audit Committee shall at any time, upon request, be given prompt access to the complete underlying report reflected in any written record. The Company shall retain copies of the reports and the log for a period of at least five years, subject to applicable privacy laws.

[As adopted by the Audit Committee on May 9, 2018]